# Foreman/Supervisor – Landscape Construction

PT Landscaping Inc. - Innisfil, ON

# **Job Description**

PT Landscaping is looking for an experienced Hardscape Artist that has designed and built landscape layouts and are ready to train others! This position directs the activities of a team of two or more in landscape construction projects including but not limited to: interlock patio's, walkways, retaining walls, drainage, landscape lighting, decks, fences and some irrigation.

### Job Responsibilities:

- Manage the execution of construction projects, planning labor requirements, equipment requirements and material deliveries and timing to ensure completion of job(s) within project deadlines
- Manage safety, quality and productivity of work at sites and/or shop/yard
- Assist in the preparation of jobsites prior to the beginning of a project
- Supervise, coordinate, and schedule the day-to-day work activities of a landscape construction crew of 2 to 5 employees
- Delegate job tasks to appropriate crew members to assist in the completion of landscape constructions
- Conduct on-site orientations with new employees and employees in new positions, which cover all company health and safety policies, practices, and procedures
- Operate various tools and equipment, including: heavy equipment, chainsaws, jackhammers, laser levels, measurement equipment, shovels, hammers, drills, etc.
- Assist in the construction of walkways, patios, garden walls, pools, fences, decks, etc.
- Perform preventative maintenance on tools and equipment by conducting inspections, lubricating, and cleaning on a daily basis
- Read and interpret blueprints, structural drawings, and specifications to delegate/complete work activities
- Meet with subcontractors and supervise quality, efficiency, and deadlines
- Complete and submit all required paperwork on a daily basis, including daily site
  meeting logs, crew daily forms, equipment daily inspection forms, attendance
  tracking, time and materials billing summaries, requests for time off, etc.
- Comply with all company policies and regulations
- Maintain and enforce standards of cleanliness and organization in assigned trucks, trailers, equipment, jobsites, and shop/yard areas
- Ensure that all work activities are carried out in a safe and efficient manner, and that all crew members are in compliance with government and company PPE standards
- Enforce and work in accordance with all local health and safety laws and regulations at shop/yard and on jobsites
- Employee training
- Communicate with customers in a polite and courteous manner

#### **Qualifications:**

- Minimum of 5 years' experience in the landscape/construction industry
- Capable of operating required equipment and tools in a safe and responsible manner
- Effective communication skills (both verbal and written)
- Ability to work under pressure and tight deadlines
- Time management skills
- Ability to read and interpret blueprints and specifications
- Must possess a valid driver's license and drive under company Licence
- Knowledge of specific materials, methods, tools and equipment required to complete various landscape/construction practices
- Speak, read, and write English
- Carry and use a smart phone or data-enabled device for communication and reporting

## **Core Capabilities:**

- Customer and quality focus
- Effective communication skills (both verbal and written)
- Team work
- Excellent problem solving abilities
- Responsibility and dependability
- Ethics and integrity

#### **Additional Information**

#### Benefits:

Company Cell Phone Continuing Education opportunities Competitive Pay dependent on experience and performance

Job Type: Full-time, Permanent Salary: \$25.00-\$28.00 per hour